

Right to work with. Dignity...

Without Sustained and significant improvement of women role & opportunities of the society, all other goals will not reach their full potential...

**Annual Report
2013-14**



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Note from the chairperson

Dear Friends,

I have the privilege and one more opportunity of publishing the Annual Report of Activities of KALP for the year 2013 -14. The year 2013-14 was in many ways an eventful one for our organization. While the external environment for organization remains a very challenging one, I have seen our community come together and show determination and a shared sense of purpose, working effectively as a unified voice for change.

Our community is strong and vibrant, and together we will continue our efforts to uphold human rights, and safeguard human dignity for poor and vulnerable population. In the academic year kalp reached out to hundreds more women and excluded group. We are excited to share with you a new twist as well as the stories that lie behind each one.

KALP faced our share of challenges in 2013-14 as did all of our members, but I'm pleased to report that thanks to the hard work and dedication of KALP's team and all our extended family who participate in the working groups and other key initiatives. We saw many notable successes in 2013-14 as we move forward in 2014-15 and beyond.

I'm proud of KALP accomplished and excited about the future.

Thank you..

Abhishek Yadaw
Executive director and President
KALP Samaj Sevi Sanstha

KALP SAMAJ SEVI SANSTHA

- Establishment Year: 1996
- Registration under Societies Registration Act 1973.
- Registration No. 1649
- Registration Date : 04th March 1997

KALP SAMAJ SEVI SANSTHA is a not for profit, non-political, non-governmental organization. KALP is registered under Madhya Pradesh Society Registration Act in 04th March 1997. KALP is also registered under of FCRA, 80G and 12A. For the last fourteen years KALP has been working on Health, Education, and livelihood accesses Women and youth Empowerment issues particularly on the question of Marginalized and Excluded groups focused on women and girls.

Vision

“Envisaged the society where poor/ deprived / marginalized sections are socially and economically developed”

Mission

“Dedicated to give the society the opportunities of safe and healthy existence”

KALP is working continuously to improve the quality of life of weaker, deprived & marginal section of the society. KALP believes that development and growth are investable & necessary. Working at every level of the society we aim to develop knowledge, leadership, capacity & will for changes that are essential for real and lasting improvement.

Governing Board of KALP

KALP board is the ultimate authority of KALP Samaj Sevi Sanstha and is predominantly served by young and energetic personalities who give their skills, knowledge and time. We are credible, responsive to the need of the community in concern, democratic, transparent in its functioning and accountable of all concerned.

KALP Samaj Sevi Sanstha... Work's on

❖ *Livelihood*

❖ *Healthcare*

❖ *Women Empowerment*

❖ *Education*

❖ *Environment*

Our Programmes

Women should take interest in knowing their bestowed rights and exercise it as and when required.





Mahatma Gandhi National Rural Employment Guarantee ACT (MGNREGA)

The Ministry of Rural Development, Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) aims at enhancing livelihood security of households in rural areas of the country by providing at least one hundred days of guaranteed wage employment in a financial year to every household whose adult members volunteer to do unskilled manual work. The MG NREGA has become a powerful instrument for inclusive growth in rural India through its impact on social protection, livelihood security and democratic governance. Mahatma Gandhi NREGA is the first ever law internationally that guarantees wage employment at an unprecedented scale. The Act came into force on February 2, 2006 and was implemented in a phased manner. In Phase I it was introduced in 200 districts of the most backward districts of the country. It was implemented in an additional 130 districts in Phase II 2007-2008. The Act was notified in the remaining rural districts of the country from April 1, 2008 in Phase III. All rural districts are covered under Mahatma Gandhi NREGA.

Poorest Area Civil Society (PACS) Programme A DFID Programme

KALP is working in 186 Villages of Janjgir Champa and Baloda Bajar Districts on Livelihood issue (MGNREGA) with support of PACS Programme.

The programme is to develop dignified livelihood for SC, ST and Muslim Women and enhancing their social standard and human rights by accessing various programmes implemented at the village and gram panchayat level. It is the platform of eligible beneficiaries to demand their rightful share i.e. "Samman ke sath Kaam ka Adhikar" (Access to Livelihood focused on MGNREGA).

Salient Features of the ACT

- ▶ **Registration**
- ▶ **Application for Work**
- ▶ **Provision and Execution of Work**
- ▶ **Planning**
- ▶ **Job Card**
- ▶ **Unemployment Allowance**
- ▶ **Wages**
- ▶ **Social Audit**



Trainings/Workshops of Women Panchayat Representatives

After several years it is a big challenge for women to function in a formal space dominated as they are by men. Women still face considerable handicaps. They remain token or mere figure heads who are silenced and marginalised. In view of this intervention in strengthening women PRI's were focused on building promoting and empowering their leadership especially from SC/ST. An interesting finding came out from the experience that even if women representatives depend on relatives, the power relations between husband and wife has already changed due to the reservation for women, the woman's husband gets a chance to come to the public sphere because of the wife and particularly no longer structure is seen in family relation.



▶▶ 326 women PRI members have been trained focusing on role and rights of women PRI.

Interaction with Panchayat Representatives from excluded groups

The socio-cultural environment of the village is bit patriarchal. It makes women Sarpanches functioning bit difficult. If the Sarpanch is a Dalit woman then it's all the more difficult to undertake Panchayat task effectively. There are various challenges faced by Dalit Sarpanchs. They are not able to perform the expected duties because of several factors like illiteracy and ignorance. The active Sarpanches are removed from the post. If Vice President or up-sarpunch belongs to non-dalit caste then s/he tries to dominate the Dalit Sarpanch. Hence KALP women partnership facilitated in strengthening strategies which focused on building the leadership of excluded group from Janjgir Champa and Baloda Bajar to empower them to exercise their leadership in office and governance in their constituencies.



▶▶ Interaction with 117 representatives from excluded group have helped to build their confidence and to understand their rights and responsibilities.

Highlights

Trainings on Social Justice and Economic Equity to Women Volunteers

Two days training were organized in 06 Blocks of Janjgir Champa and Baloda Bajar to discuss the provision of economic equity and the protective laws made for the ST, SC, especially for women. Focus with the extent of empowerment of women is determined largely by the three factors– her economic, social and political identity and their weight age. These factors are deeply interlinked when all the three factors are simultaneously addressed and made compatible with each other than the woman is truly empowered. The main objectives of the training were to develop understanding of the participants regarding social justice and economic equity given to her under and by the law.



- ▶▶ 277 Women volunteers from excluded groups have been trained for their entitlements under various schemes.

Consultation with Jila Pachayat Representatives/Officials

The objective of this meeting was to share the experience of GOs and NGOs, to discuss the strategy to



overcome the daily concerning issues, to understand the gaps of implementation and advocacy for throbbing issue of delayed payment and minimum 100 days work. Collector Mr. P. Anbalagan touched various related issues and strategies to overcome them. He emphasised on importance of transparent and proper implementation of social audit, strengthening of Gram sabha and NGOs role in this regard.

The outcome of this meeting was:

- ▶▶ Collector Mr. P. Anbalagan have responded and promised to look personally into the matter of opening the head post office in Janjgir which will be very much useful and benefited to deal with the matter of delayed payment. This was put up and demanded by KALP.
- ▶▶ To give detail strategy note to form “District Forum” and monitoring the social Audit.
- ▶▶ NGOs role emphasising on “Strengthening Gram Sabha.

Media Advocacy

Media’s active participation in creating “Awareness on Social Audit” of MGNREGA was remarkable during media advocacy meeting. The emphasis was given to create awareness about the importance of social Audit and Media’s role in it. The workshop received good response from the journalist of leading news paper and representatives from CBO. Media persons took active participation in Media workshop and highlighted the concerning issue of social audit.



health..

HIV/AIDS

India is estimated to have around 1.16 lakh annual new HIV infections among adults and around 14,500 new HIV infections among children in 2011. Of the 1.16 lakh estimated new infections in 2011 among adults, the previously high HIV prevalence States of Andhra Pradesh, Karnataka, Maharashtra, Tamil Nadu, Manipur and Nagaland account for 31% of new infections, whereas, some low prevalence States (Odisha, Jharkhand, Bihar, Uttar Pradesh, West Bengal, Gujarat, Chhattisgarh, Rajasthan, Punjab & Uttarakhand) together account for around 57% of new infections.

India has demonstrated an overall reduction of 57% in estimated annual new HIV infections (among adult population) during the last decade from 2.74 lakhs in 2000 to 1.16 lakhs in 2011. (source:NACO)

Targeted Intervention Project

For the prevention of new infection of HIV/AIDS "Kalp Samaj Sevi Sanstha" implemented the "**TARGETED INTERVENTION PROJECT**" in the district of Janjgir-Champa from 2009. The main aims of these project activities are to minimize and change the High Risk Behavior among Female Sex Workers and Male having Sex with Male (MSMs). In order to provide quality Sexually Transmitted Infections (STI) Treatment services female doctors will be link to the project. Regular Follow-up and counseling will help to improve the quality services of STI treatment for FSWs. To promote the use of condom, proper distribution and easy accessibility will be take care of.

Tuberculosis disease burden in India

Though India is the second-most populous country in the world one fourth of the global incident TB cases occur in India annually. In 2012, out of the estimated global annual incidence of 8.6 million TB cases, 2.3 million were estimated to have occurred in India. (Source:RNTCP)

WHO estimated burden of tuberculosis in India, 2012

TB burden	Number (Millions) (95% CI)	Rate Per 100,000 Persons (95% CI)
Incidence	2.2 (2.0–2.4)	176 (159–193)
Prevalence	2.8 (1.9–3.9)	230 (155–319)
Mortality	0.27 (0.17–0.39)	22 (14–32)

Axshaya Project

Project Axshaya (means 'free of TB') was launched in April 2010 as the civil society component of a five-year project funded by a Round 9 grant from Global Fund to Fight AIDS, TB and Malaria. The focus of project axshya is on Advocacy, Communication and Social Mobilisation (ACSM) towards universal access to TB care. It aims to improve access to quality TB care and control through a partnership between government and civil society, and is supporting RNTCP to expand its reach, visibility and effectiveness.

Highlights

HIV/AIDS Programme

Targeted Intervention Project is based on the project components. In keeping with the goals and objectives, the primary focus of NACP-III is to halt and reverse the spread of the HIV epidemic in India.

- ▶ Throughout the year total 1200 High Risk Group members were registered in project.
- ▶ 1200 HRG's were referred to the ICTC out of which 840 have done their HIV and syphilis testing.
- ▶ 68 HRG's were treated under STI treatment and their regular follow-up was done for the same.
- ▶ 352 Group Discussions were conducted by staff and Peer-Educators on various project related topics.
- ▶ Human Rights Day program was conducted for HRGs in which they were informed and become aware of their human rights by experts.



World AIDS Day Programme

Every year KALP organizes **World AIDS Day** on 1 December and takes an opportunity for people to unite in the fight against HIV and show their support for infected and affected families. This is also organized for increasing awareness, fighting stigma and improving education among generation. The awareness is also created for care and support as they need to keep in good health and to prevent the transmission.



T.B. Programme

TB is curable, but current efforts to find, treat and cure everyone who gets ill with the disease are not sufficient. Many rural people miss the opportunity to take the timely treatment and further the cure. Stigma and isolation are also contributing factors in rural area, sensing the danger of this KALP has worked in 3 blocks for prevention and treatment of the disease.

Conducting sensitisation programmes, distribution of IEC Referrals, Coordination meetings with service providers, counseling, awareness through wall paintings and distribution of IEC materials were the strategies adopted by KALP. 50 sensitization meetings have helped to identify and refer 221 T.B patients for early diagnosis and treatment.





National Environment Awareness Campaign

The National Environment Awareness Campaign launched by the Ministry of Environment, Forests and Climate Change, Government of India in 1986, aims to create awareness on environmental issues among a wide group of stakeholders. Several nongovernmental organizations, educational and training institutions, professional associations, scientific bodies, community organizations, and also a whole range of other agencies participate in the campaign. These bodies singularly or in partnership with other organizations, organize programmes for creating environmental awareness followed by field action at the local, regional and national level.

National Environment Awareness Campaign

Kalp organizes National Environment Awareness Campaign in Janjgir Champa district with support of Ministry of Environment and Forest, New Delhi, Govt. of India. This cause is supported throughout the year through various programmes.

- ▶▶ Total 5000 population cover under various activities.
- ▶▶ Awareness programmes are conducted in schools and colleges- Students are sensitised on the importance and need of green earth.
- ▶▶ Rally / Essay competition/ Allocations/ seminars are also organized to support the cause
- ▶▶ Students and community is encouraged to plant and adopt the tree as their contribution to motherly earth.
- ▶▶ Environment day is also celebrated by Distribution of plants.

Other Programmes..

Women Empowerment

The numbers of Trainings on NREGA/RTI/PRI/livelihood programmes held in 7 blocks of janjgir-champa and Baloda Bajar. The two days women capacity building training was designed and organized to address the challenges, needs, gaps and benefits of knowing the above subjects and schemes with a view to promoting related issues as part of the efforts towards enhancing and improving the situation. The training therefore was focused on providing information and links between access and use of various livelihood schemes for women's empowerment.



The results are:

- 382 women from CBO have been trained.
- 19 RTI have been filed to obtain various information.
- 3200 people have been provided access to livelihood under NREGA.

Youth Leadership Programme

To prepare youth to work in partnership with adults, they need to develop and enhance their leadership skills. Leadership training prepares youth to manage time, work as a team, set goals, start conversations, facilitate meetings and make effective presentations. Promoting youth leadership development is a great way to promote positive life skills learning. Believing on this KALP facilitated the rural youth through various programme intervention and capacity building initiatives focusing on leadership.



अधिकार सबका तो सबको बराबर काम (मनरेगा)



मेरा नाम सोनाऊ राम सूर्यवंशी है, मैं और मेरा परिवार यहाँ हमारे पूर्वजों के जमाने से निवास कर रहा है। मेरा परिवार एक छोटा और गरीब परिवार है। मेरे परिवार में मेरी पत्नि और मेरा बेटा हम तीन व्यक्ति हैं, जो कि खेती-किसानी, मेहनत-मजदूरी करके अपना जीवन यापन करता है और इस प्रक्रिया में मैं भी अपना पूरा सहयोग करता हूँ, भले ही मेरी उम्र 65 से ज्यादा की हो गई हो। मेरा शरीर आज भी तंदुरुस्त और स्वस्थ है, मैं अपने खेतों में, दूसरे घर के कामों में और मनरेगा में भी आराम से काम कर लेता हूँ। मैंने और मेरे परिवार ने पिछले वर्ष 2013 में भी मनरेगा में दो-दो महीनों का काम किया था। हमारे लिए मनरेगा में काम करना अर्थात् हमारे परिवार की बेहतर आमदनी पाना है।

माह जनवरी में ग्राम पंचायत द्वारा वृद्धावस्था पेंशन हेतु नामांकन भरा गया, जिसमें मेरा नाम भी इस वर्ष शामिल हुआ है, इससे मुझे और मेरे परिवार को थोड़ी और राहत मिलेगी और हमें पेंशन का पैसा भी मिलेगा। एक दिन सुबह होते ही मैं अपनी पत्नी और बेटे के साथ मिट्टी मुरुम सड़क निर्माण कार्य में गये। कार्यस्थल पर रोजगार सहायक से भेट हुई, उसने अपने लिस्ट में नाम लिखा और दूसरे लिस्ट में नाम को हटाने लगा।

कुछ समय के पश्चात् उसने मुझे, मेरी पत्नि व बेटे को बताया कि मैं एक पेंशनधारी हूँ और पेंशनधारी को मनरेगा में काम नहीं दिया जाता। यह कहकर उसने हमें कार्य स्थल से चले जाने का कहा। इसके बाद मैं अपनी पत्नी और बेटे के साथ वापस घर आ गया। घर में दिनभर मन ही मन पछताता रहा कि मैंने पेंशन हेतु आवेदन क्यों दिया? क्योंकि पेंशन से तो बहुत कम पैसे मिलेंगे वो भी बहुत समय के बाद मिलेगा। कुछ दिनों बाद अपनी दुखभरी कहानी लोगों को सुना रहा था, तभी यह कहानी मोती लाल झलरिया ने सुना और मुझे और लोगों को मनरेगा अधिनियम और उसके अंतर्गत मिलने वाले अनेक लाभ के बारे में जानकारी प्रदान की। इसके अलावा मनरेगा में वृद्ध, अपंग और विधवाओं को मिलने वाले अनेक लाभों के बारे में बताते हुये सलाह दी कि मैं लिखित में काम की मांग करू। यह सुनकर मैंने तुरंत मोती लाल झलरिया जी से काम की मांग के लिए आवेदन लिखने को कहा। मोती लाल झलरिया ने आवेदन लिखकर दिया और कहा यह आवेदन पहले रोजगार सहायक को देना है और साथ ही मैं उसकी पावती ले लेना। यदि वह नहीं लेता है तो ब्लाक में जाकर मनरेगा कार्यक्रम अधिकारी को दे देना। दूसरे दिन मैंने आवेदन रोजगार सहायक को दिया तो रोजगार सहायक ने आवेदन लेने से इन्कार कर दिया फिर मैंने बम्हनीडीह ब्लाक में पैक्स कार्यक्रम अंतर्गत कल्प द्वारा नरेगा सूचना केन्द्र में जाकर श्री मोती लाल झलरिया जी से एक बार फिर संपर्क किया और अपनी आपबीती सुनाई। श्री झलरिया जी मुझे साथ लेकर मनरेगा कार्यक्रम अधिकारी से जाकर मिले और उन्हें विस्तार में मेरे बारे में जानकारी दी। कार्यक्रम अधिकारी ने इसपे तुरंत कार्यवाही किया और रोजगार सहायक से बात की। दूसरे दिन ही रोजगार सहायक के द्वारा मुझे बुलावा आया एवं मेरे परिवार को मिट्टी मुरुम सड़क निर्माण में काम दिलाया। मैंने मनरेगा में 15 दिनों का काम की मांग पत्र भरा था तो उन्हें 30 दिनों का काम प्राप्त हुआ। जिसका मजदूरी भुगतान काम के एक माह के बाद कर दिया गया।

इस तरह एक गरीब पेंशनधारी और उसके परिवार को मनरेगा में काम मिला।

moments...

that made us proud

District level Convention on MGNREGA

On 10th of September one day district convention on MGNREGA, was held under the aegis of MGNREGA Lokpal Ms. Nishikanta Rathor. The Convention attended by more than 500 CBO leaders/members, community people, from blocks of Janjgir-Champa. Who projected their problems and shared their experiences of NREGA. The convention started with Small powerful act was enacted by the CBO members of Taldevari from Bhamnindhi block based on the theme of non functioning of Gram Sabha, Slowly shifting to NREGA and its related problems, of non acceptance of work application, delayed payments, negligence of government officials etc. Ultimately which leads to suffering of a family working in NREGA.



The participants and delegates discussed various issues not only recounting some positive impacts of the scheme but also highlighting the problems which they face while implementing it at the villages level. The issues raised by women and people include and some of the major problems projected were: non-preparation of job cards, non-acceptance of applications for work, not getting 100 if not 150 days work, non-abolition of contract system, taking out wages for fictitious work days, improper social audit. Inactive role played by concern authorities and non-functioning of Gram Sabha.

and the RESULTS are in...

- ▶ After two years of gap NREGA Lokpal has come out to address such huge mass.
- ▶ **1006** written applications and complaints under NREGA and non-functioning of Gram Sabha to the Deputy Collector and LOKPAL.
- ▶ More than **1090** MGNREGA workers received their pending wages of Janjgir Champa District.
- ▶ **306** proposals have been accepted and sanctioned.
- ▶ Convention attended by more than **500** women CBO leaders/community members
- ▶ **19** RTI have been filed by People from all the five blocks to seek the different information.

moments...

that made us proud

The Kaam Mango Abhiyaan (Work demand Campaign)

This Abhiyan was under taken to spread awareness about the salient feature of “*Rashtriya Kaam Mango Abhiyan*” a pilot project being run by the Ministry of Rural Development, Government of India. It was significant to note that lack of people’s awareness for demanding work, administrations inability to capture demand effectively, also lack of communities collective strength and many more other reasons have declined in people demanding work under NREGA.

Hence KALP with its more than 30 months of experience in MGNREGA, good collaboration with both the district administration and specially to reach the unreached people and to help them in accessing the livelihood under MGNREGA has thought to work on larger scale. The abhiyan was collaborative effort of 121 CBOs members formed by KALP, MGNREGA workers, self help groups



and other CBOs. In this duration an attempt was be made to reach out to every ward/habitation and give people an opportunity to register their demand for MGNREGA work.

The main objective of this programme was to disseminate the important information about “KMA” (Enforcing Guarantee of work – Providing at least 100 days employment to maximum households.) And Media’s active participation and support to reach to unreached people to make it more and more successful Showing his full support to this abhiyan and concern to elated this issue about the in his inaugural speech collector focused on long term benefits instead of ensuring the job for short term. He also emphasised on rather than taking up regular work we should demand work to strengthen agricultural activities, water conservation, and other renovating projects. He also promised immediate support and his personal attention to these demands/ projects.

Multiple modes were used to capture the demand like;

- Mass Awareness
- Distribution of IEC Materials
- Seeking Application from the willing families
- Involving the concern officials for the responsiveness of the administration

board and management

KALP Samaj Sevi Sanstha

KALP Samaj Sevi Sanstha is a non- profit, non- political, and non- governmental organization registered under Madhya Pradesh Society Registration Act 1973.

- Registration No. 1649, Dated- 04th March 1997.
- KALP registered u/s 12A of the Income Tax Act, 1961.
- KALP registered under section 4 (1) (b) of the Foreign Contribution (Regulation) Act, 1976.
- PAN No. AAAAK511G.

Governance: details of Board Members (as at March 31, 2014)

Name	Sex	Position on Board	Occupation
Abhishek Yadaw	Male	President	Social Worker
Moin Jafar Khan	Male	Secretary	Social Worker
Mahendra Kashyap	Male	Treasurer	Social Worker
Mamta Prasad	Female	Member	Social Worker
Urmila Kurrey	Female	Member	Social Worker
Poshan Sahu	Male	Member	Social Worker
M. L. Verma	Male	Member	Social Worker

- The KALP Board meets 04 times in the Financial Year 2013-14. The Minutes of Board meetings are documented.
- A Board Rotation Policy exists and is practiced.
- The Board approves programmes, budgets, annual activity reports and audited financial statements. The Board ensures the organization's compliance with laws and regulations.

Staff details:

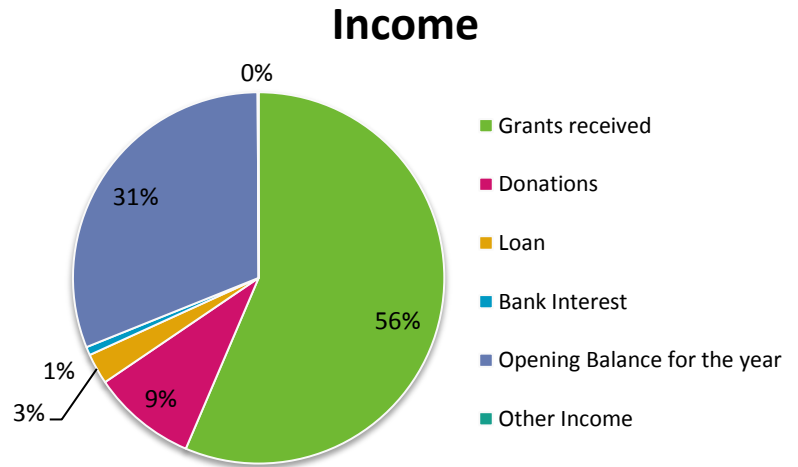
Sex	Full Time	Part Time	Paid Consultant	Volunteers
Female	32	NIL	NIL	200+
Male	17	01	NIL	200+

finances

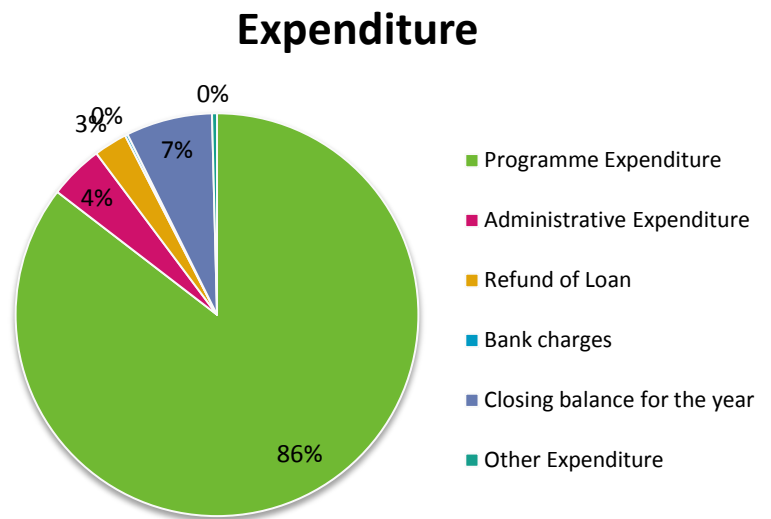
Summary financial statements provide an overview of revenue, expenses and sources of KALP Samaj Sevi Sanstha funding for 2013-14.

Analysis of the Income and Expenditure of year 2013-14

Sl. No.	Income	2013-14 Amount in Lac
1	Grants received from funding agencies	18.55
2	Donations	2.99
3	Loan	0.88
4	Bank Interest	0.24
5	Opening Balance for the year	10.19
6	Other Income	0.03
Total		32.88



Sl. No.	Expenditure	2013-14 Amount in Lac
1	Programme Expenditure	28.09
2	Administrative Expenditure	1.43
3	Refund of Loan	0.88
4	Bank charges	0.07
5	Closing balance for the year	2.28
6	Other Expenditure	0.13
Total		32.88



Support us..

- 🗨 *Work with KALP*
- 🗨 *Volunteer for KALP*
- 🗨 *Donate to KALP*

THANK YOU...

Our Donors....

Partners....

Volunteers and Staff....



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